

Cole Ratermann

(972) 400-7897 • Frisco, TX • colerat@me.com

EDUCATION

Texas A&M University

Master of Science in Finance
Mays Business School

College Station, Texas

May 2026

Cumulative GPA: 3.78/4.00

Texas A&M University

Bachelor of Science in Industrial Distribution
College of Engineering

College Station, Texas

May 2025

Cumulative GPA: 3.85/4.00

PROFESSIONAL EXPERIENCE

Capital One

Incoming Business Analyst Associate

Plano, Texas

August 2026

BNSF Railway

Strategic Sourcing & Supply Intern

Fort Worth, Texas

June 2025 – August 2025

- Developed a mobile application to be integrated with other platforms and used for emergency management, expense tracking, and record keeping; presented to VP of Sales & VP/Controller and is now used in monthly meetings
- Created a catalog that consolidated 400+ services from 8 vendors and streamlined the billing process
- Built a machine learning model that predicted and flagged potentially out-of-compliance transactions with vendors

H-E-B

Supply Chain Operations Intern

San Antonio, Texas

May 2024 – July 2024

- Oversaw a team of over 200 warehouse Partners, contributing to the effective management of daily operations, including organizing shift start activities; conducted warehouse walks to monitor compliance with safety regulations
- Optimized a specific inventory management technique; wrote standard operating procedure to be distributed company-wide
- Strengthened the sense of belonging among team members by effectively translating conversations between Spanish-and-English-speaking Partners and their Team Leaders

Texas A&M University

Distribution Process & Project Management Graduate Assistant Teacher

College Station, Texas

August 2025 – Present

- Design course assignments that improve individual accountability in team settings
- Support instructional goals by managing the course learning system, grading, sending announcements, and facilitating communication between faculty and students

LEADERSHIP & INVOLVEMENT

Fish Camp

First-Year Counselor

College Station, Texas

March 2025 – Present

- Create and facilitate 10 small-group discussions with a partner; create a welcoming environment and provide mentorship for incoming freshmen at Texas A&M University

Impact Retreat

Co-Chair Trainer, Co-Chair, Counselor

College Station, Texas

February 2022 – September 2024

- Developed 150 pages of curriculum for co-chairs and counselors; trained 160 staff members over an 8-month period
- Planned and executed a 4-day retreat designed to serve more than 500 incoming students

Grace Bible Church

10th Grade Youth Leader

College Station, Texas

August 2022 – Present

- Plan and prepare curriculum by scheduling meetings to ensure needs of each of the 25+ students are addressed at youth group events twice per week; facilitate faith-based discussions for facing the challenges of high school

SKILLS, ACTIVITIES & INTERESTS

Languages: Spanish

Technical Skills: Python, Machine Learning, SQL, Excel, Technical Writing, Database Management, Public Speaking

Certifications & Training: Wall Street Prep Excel, PowerPoint, & Financial Statement Modeling, CFA Investment Foundations

Activities: Class of '25 Council, Fish Camp, Professional Association For Industrial Distribution, Young Americans for Freedom