

Blaine Halamuda

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EDUCATION

Texas A&M University, Mays Business School
Master of Business Administration

College Station, Texas
December 2025

Texas A&M University
Bachelor of Science in Agricultural Systems Management
GPA: 3.74/4.0
Honors: *Magna Cum Laude*

College Station, Texas
August 2021

EXPERIENCE

Vulcan Materials Company

Operations Management Trainee

Weatherford, Texas

July 2021 – June 2023

- Accomplished Lean Six Sigma Greenbelt project for production facility reducing downtime by 2% and generating \$850,000 in annual savings.
- Supervised a dynamic team of 34 employees, successfully achieving and surpassing Key Performance Indicators (KPIs) established by Senior Leadership
- Created communication strategies to understand pain points of staff and applied initiatives to remove roadblocks affecting their performance, which led to a 15% increase in employee scoring
- Completed environmental compliance with the U.S. Environmental Protection Agency and State of Texas to ensure 100% compliance
- Created dashboards on Axiom and Tableau to allow Senior Leadership to better understand data and KPI metrics
- Performed Analysis to create new procedures for daily equipment tracking paperwork that cut fulfillment time from 4 hours to 1.5 hours
- Led safety initiatives and breakout meetings to ensure all documentation and procedures were being followed by staff, including new miner training and onboarding
- Collaborated with key stakeholders and contracting companies to layout working hours, expectations, scope and project durations for contracting employees.

LEADERSHIP & INVOLVEMENT

Senior Design Project

Project Lead

College Station, Texas

August 2020 – May 2021

- Built relationships with assigned business owner and company (En Gedi Vineyards) to establish project scope, deadline, and deliverables.
- Collaborated with Senior Design team to analyze project requirements and create a recommended solution for our client.
- Fulfilled client's requests of repurposing waste material into new products that can be sold to create additional revenue streams for the company.

Paradigm Forging Model Men of Aggieland

Philanthropy Chair

College Station, Texas

December 2019 – May 2021

- Planned, organized, and executed a charity event raising \$4,000 for the Leukemia and Lymphoma Society.
- Organized meetings with local businesses to establish sponsorships raising \$2000 for 2 charitable events.
- Collaborated with Philanthropy team of 20 to obtain permits and city authorizations for vendors, sales, and local events.

SKILLS, ACTIVITIES & INTERESTS

Technical Skills: Microsoft Office 365, Tableau, Gensuite, Google Workspace, Lean Management

Certifications & Training: Lean Six Sigma Greenbelt, Boy Scouts of America Eagle Scout

Activities: Paradigm Forging Model Men of Aggieland, Century Club of A&M

Interests: Film Photography, traveling, leadership development, team building, and cooking.