

Jonathan Staton

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EDUCATION

Texas A&M University, Mays Business School
Master of Business Administration

College Station, Texas
December 2024

Eastern Michigan University
Bachelor of Business Administration in Entrepreneurship
GPA: 3.18/4.0

Ypsilanti, Michigan
April 2020

EXPERIENCE

Amazon

Romulus, Michigan

Manager II, Operations

May 2021 – July 2023

- Piloted directive for site that led to total reduced global indirect labor costs of \$23M annually
- Maximized resource utilization and achieved efficiency targets by managing day-to-day usage of indirect hours and staffing strategy for site
- Directed daily workforce planning for approximately 500 associates in two cross-functional departments to meet site-level Network volume expectation
- Assessed Key Performance Indicators (KPI) to evaluate performance and develop targeted improvements to target shipping 3M units per week for site
- Effectively joined two cross-functional departments to achieve top 10 in Network Volume Output for Q4

Amazon

Romulus, Michigan

Manager I, Operations

January 2021 – May 2021

- Developed team of 60+ direct reports with bottom-performing metrics to become 2nd best regionally for Quality and Productivity
- Led department-wide seminar to reduce quality defects that saved \$300k in costs for Q2 2021
- Improved Staffing Command Center (SCC) compliance by 28% leading to a \$4.2M increase in gross revenue for Q3 2021

Staton Storefronts

Columbus, Ohio

Owner, Glazier

April 2019 – September 2019

- Identified and exploited gap in the market for emergency glass repair leading to \$18k in 6-month revenue
- Marketed concepts of high-quality services to businesses to gain over 10 new contracts
- Combined planning of sales, operations, and continuous improvement to bring the best service to the market

LEADERSHIP & INVOLVEMENT

Warriors @Amazon

Romulus, Michigan

June 2021 – July 2023

- Organized five events in Greater Detroit Metro area to give back to the community and allow Amazon employees to represent their company by volunteering in events they were interested in
- Gained buy-in from hourly and salaried employees through consistent and effective communication and feedback circles on success of previous events to decide upon future initiatives

SKILLS, ACTIVITIES & INTERESTS

Certifications & Training: Safety Leadership in Operations, Conveyance Awareness Training

Activities: Team Captain in Baseball and Soccer, Volunteer at Detroit River and surrounding food banks

Interests: Impactful Leadership in organizations or not for profit settings